

**Relevant Professional Experience**

**The Undivide Project**

Alexandria, VA

*Founder and CEO*

02/22 – Present

- Social impact nonprofit focused on helping divested communities use technology to accelerate resilience, including risk mapping, accountability tools, story mapping, and legal analysis
- Developed organization into a ten-member team with twenty partners and supporters in eighteen months
- Actively engaged with communities in Washington, DC; southeast Louisiana; and Puerto Rico

**Bonne Terre Consulting**

Washington, DC

*President*

06/23 – Present

- Lead firm focused on helping organizations meet the dual challenges of climate change and social justice
- Designed community engagement and legislative advocacy strategies including “The Art of the Ask” workshops
- Provide capacity-building workshops for nonprofit and community-based organizations
- Advise startups on appropriate policies and compliance; provide keynote and plenary speaker services

**Georgetown University and Georgetown University Law Center**

Washington, DC

*Adjunct Professor of Law, Adjunct Professor EDM*

01/19 – Present

- Develop and teach “Law, Policy, and Practice of Disasters and Complex Emergencies”; instructor for “Hazard Economics” and “Environmental Justice”; 2020 Tropaia Outstanding Teaching Award
- Curriculum design consultant for Georgetown University and the University of Southern California
- Author: “Creating Inclusive and Engaging Online,” focusing on online pedagogy and strategies

**Tulane University – Disaster Resilience Leadership Academy**

New Orleans, LA

*Senior Fellow*

01/21 – 12/23

- Designed and taught the first and only “ClimateXJEDI” special institute and lecture series aimed at surfacing how justice must be a centerpiece in climate action for BIPOC and other intersectional communities
- Organized intensive community-led research projects analyzing fairness and responses to climate disasters
- Taught other special classes focused on intersections of disaster and climate justice

**Internet Infrastructure Coalition (I2C)**

Washington, DC

*Policy Director*

04/18 – 06/19

- Managed two employees; responsible for program design, and legal and legislative strategies for tech coalition
- Advised organizational leadership and board on Internet policy and legal issues

**Washington and Lee University, School of Law**

Lexington, VA

*Professor of the Practice*

09/15 – 05/18

- Designed and taught Disaster Law and Policy, a course on legal issues surrounding disasters and humanitarian interventions as well as an externship and professional conduct course; supervised five administrative staff

**Small Business Administration**

Washington, DC

*Attorney, Puerto Rico Response*

10/17 – 04/18

- Conducted legal reviews and opinions, case management, and direct client assistance for a portfolio of several hundred disaster victims for loans valued at more than \$1M; advised on re-design of lending program

**American Red Cross, International Services**

Washington, DC

*Senior Counsel, International Response and Programs*

08/13 – 10/15

- Prepared and released positions on environmental and urban emergencies as well as UNFCC and NATO security
- Negotiated and analyzed legal documents on trans-border customs and emergency services in Central America

**United States Congress**

Washington, DC

*Senior Counsel*

01/09 – 06/13

- Served as Senior Counsel on both U.S. House and U.S. Senate Committees on Homeland Security
- Drafted inaugural report on regulations and their impact on National Security

## **Education**

**University College London – Faculty of Laws**  
*LL.M in International Business Law*

London, UK

**Harvard Law School**  
*Juris Doctor*

Cambridge, MA

- Completion of 1L year at Catholic University of America – Columbus School of Law (09/05 – 05/06)
- Certification in Negotiation, and Teaching Negotiation

**University of Miami – School of Communication**  
*B.S – Dual Concentration in Broadcast Journalism and Spanish*

Coral Gables, FL

## **Selected Media & Publications**

**MIT Tech Review (2023)**

Cambridge, MA

- Feature story about prior experience linking climate vulnerability and the digital divide

**El Observador (2023)**

San Jose, CR

- Testigos de Cambio Climatico feature series of twenty-three voices of climate change in the Americas

**Forbes (Culture) (2022)**

Jersey City, NJ

- “Expert Monica Sanders Analyzes the Disproportionate Impact of Natural Disaster on BIPOC Communities”

**GRID News (2022)**

Washington, DC

- Quoted in: “Would U.S. Statehood Make Relief Any Different For Puerto Rico After Disaster Like Fiona?”

## **Selected Awards & Honors**

- Honorary Emmy recipient for 9/11 coverage while at CNN
- National Academies of Science, Engineering, and Medicine, Committee Member, Applied research topics for Hazard Mitigation and Resilience (one of few lawyers to be brought into NASEM)
- Member, UNDRR Research and Technical Advisory Group (rSTAG)

## **Languages**

- Native in Spanish; Intermediate in French